

FIGHTING FOR FEDERAL EMPLOYEES

When federal employees need a Million-Dollar Advocate to help defend their careers, they turn to **The Law Firm of John P. Mahoney, Esq., Attorneys at Law, PLLC.**

"Most federal employees don't have the ability to battle the U.S. government without competent legal representation," says John P. Mahoney, Esq., founding and managing partner of The Law Firm of John P. Mahoney, Esq., Attorneys at Law, PLLC. "When they contact our law firm, they often have a serious problem that is harming their public service careers and professional reputation, which can also emotionally and physically damage them."

For more than 30 years, Mahoney has used his extensive knowledge and expertise in federal employment law to help federal employees protect and defend their careers. His firm has effectively represented thousands of feds, both in the United States and abroad, in whistleblower retaliation cases, misconduct investigations, union grievances, security clearance appeals, disciplinary actions, Equal Employment Opportunity discrimination, and other federal employment law matters. A long track record of exceptional ethics and professionalism, including as a member of the Bar of the Supreme Court of the U.S., has resulted in an AV Preeminent® rating from Martindale-Hubbell®, acceptance in the Million-Dollar Advocates Forum®, and recognition in *The Best Lawyers in America*® for 2024.

Excelling in complex litigation—often involving elements of unlawful discrimination, harassment, and retaliation that can be difficult to prove against an adversary that controls access to both evidence and witnesses—Mahoney notes that properly guiding a federal employee case from an initial claim to a final administrative decision takes expertise and skill. The key for feds is to be represented by an experienced federal employment attorney as early on in an employee's case as possible, to most efficiently and cost effectively resolve their claims.

"Our main goal is to get these public servants back to work as quickly and as cost effectively as possible," Mahoney says. "Our clients went into federal government service because they are motivated to serve the American people. They have dedicated their lives to serving our country and its citizens. Absent some serious and intentional misconduct, it's usually possible to work with the agencies to come up with a win-win solution."

Firsthand Knowledge

Having been a federal employee himself, who served as the Vice Chairman, an executive, and an administrative judge of the U.S. Government Accountability Office's Personnel Appeals Board, Mahoney is personally connected to federal civil service and understands the administrative, legal,



and political elements present behind the scenes. His experience as a federal employee has enabled him to build a law firm fully capable of providing clients with fierce advocacy and capable representation.

"The majority of our firm's lawyers have been federal employees themselves, so we know what it means to work in public service," Mahoney says. "Our clients didn't take jobs with the federal government to become millionaires. They could have chosen to work in the private sector, but they wanted to serve the American public. We get that, and we care. That's why we provide our clients with top-level service and dedication. These folks deserve to be supported and protected." Attorney John P. Mahoney, proving every day that you can do very well by doing good.



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